

Team Capacity and Resources Workshop

Jason King – Leeds Beckett University j.j.king@leedsbeckett.ac.uk

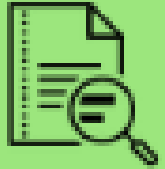


The Toolkit and the Behaviour change journey



4. Audit

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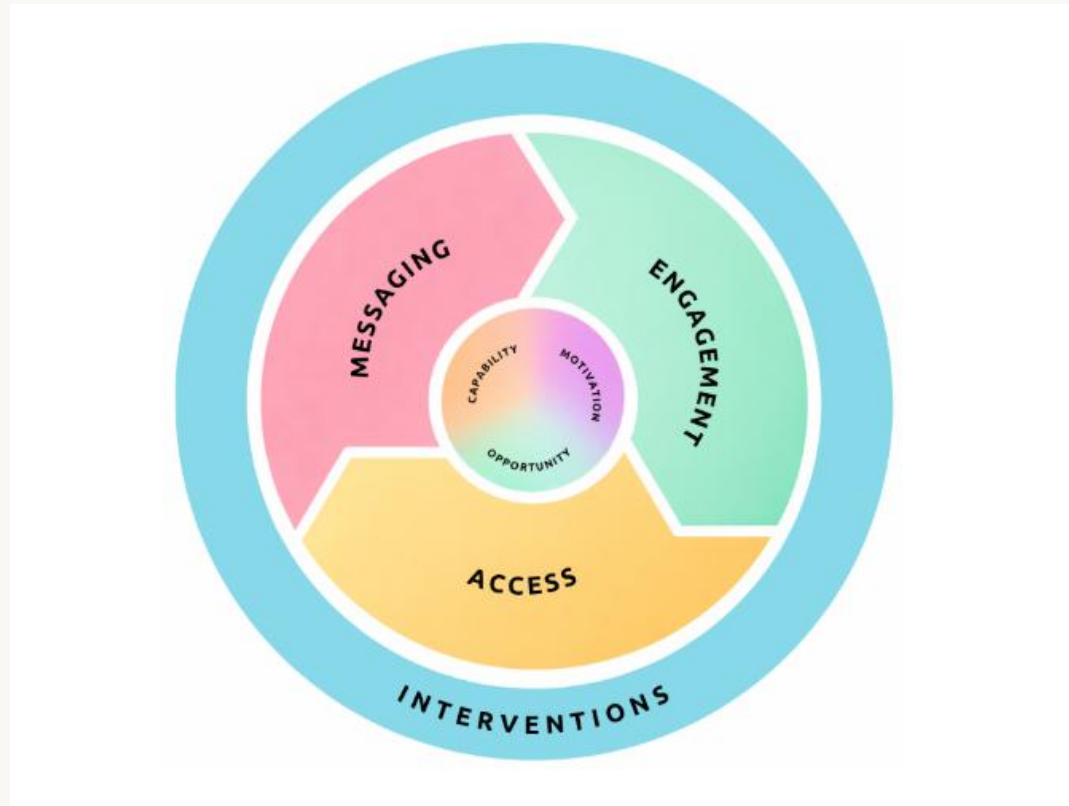


Audit

What – builds knowledge and understanding of the protected site for site teams from the recreation user perspective.

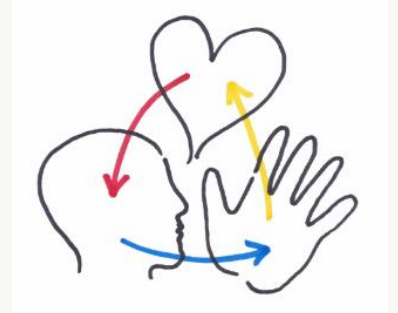
Why – new insights into understanding who uses the site, how the site layout supports responsible practices, and what capacity the site team has for implementing change.

COM-B as a tool to understand Team Capacity and Resources



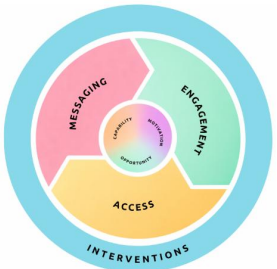
Protected sites COM-B model

Task 1 – Capability



For our /others roles;

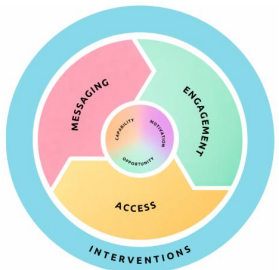
- What knowledge is needed to perform the role in this context? **Head (Know)**
- What practical skills are required? **Hands /Feet (Do)**
- What personal behaviour change or confidence shift is needed? **Heart /core (Behave)**



E.g. Ranger, ecologist, volunteer, partnership lead

Task 2 – Opportunity

What **opportunities currently exist** —
within their own organisation or through
external partners — to develop the
identified capabilities?

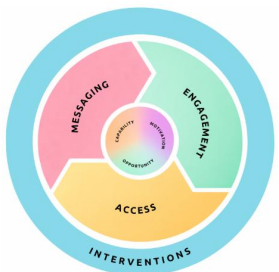


Task 3 – Motivation

What is your motivation to enact the change you've identified?

What is your teams' motivation to enact the change you've identified?

How does it fit with what colleagues and those in wider partnerships are trying to do ?



Wrap up and review